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! "#$%& ' "(&)*+), "$- . /(0)$(1)2"$%(/(03)4*5/-6)$(1)2"$1"%7 . /#)
, . ")8 (/9"%7/&6)*+) : $%65$(13) ; *55"0")4$%<)

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! "#$%&'#( ) %&$*+*, "$*- . (/ "$0 1 "2(3 !) 4 5 67(

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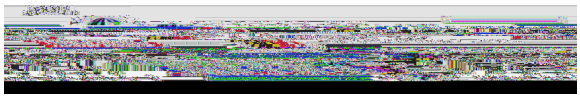
12345(67(869:59:;(

!"#$%&'()&*



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8'4,&"=?4$&'(4&(F&='")4$&')-(/&#@+4+'?$+%(GF/H(C(.&"+-(/&"+(&9(045$?%(9&,(0"=?)4&,%(G./00H(

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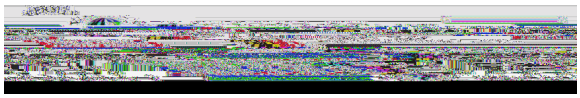

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>?5&&-(3),4'+,%5$@%(

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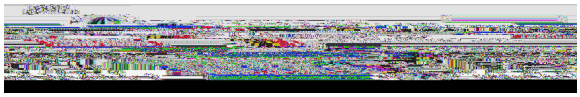
'+/"$5AA/4/"5@"%97;)*25>"21"@7AA-");;</92*/9"0-"*+/"E115;2)*25>"@5<"E9?)>;2>4"l7)A2*-"2>"%97;)*5<"(</M)<)*25>"CEEl%(DI")>9"57<"14593.66cmBT5000[((2)0.2(5>")-162.5(CE)-0.2(E)-0.2/TT60.2(")-24.



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.+2A/",/",2AA"*)G/"-57<"4/54<)M+2;)A"M</@/</>;/1")>9";588 87*2>4"921*)>;/1"2>*5";5>129/<)*25>I",/"
)"MA);/8/>*"A5;)*25>"0)1/9"5>"-57<"</Q7/1*16"P2>)A")1124>8/>*1"5;;7<")1")";787A)*2?/")11/1188/>*"5@"1/?/<)A"@);*5<1I"2>;A792>4"*+/")?)2A)02A2*-"5@"8/>*5<"*/);+/<1I"*+/"2>*/<>d1";/<*2@2;)*25>";+52;/I")>9"*+/"/Q72*-"5@"*+/";588 87*/"@5<")AA";5+5<*"8/80/<16"

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!CD›;;›69;(

E98211125>"*5"#$%&'"21"1/A/;*2?/6"'+/"@);7A*-"</?2/,";588 82**//"71/1"*+/"@5AA5,2>4"*+</";<2*/<2)"*5"/?)A7)*/")MMA2;)*25>13"

!?)"+#$?(3,+@),)4$&'(

EMMA2;)>*1"871*"1+5,"/R;/AA/>;/"2>"*+/";58MA/*25>"5@")>"7>9/<4<)97)*/"9/4</"2>")>")MM<5M<2)*/");)9/82;"921;2MA2>/6". /")</"A55G2>4"@5<"1*79/>*1

86=B;5(JB5B5O=›;›:5;(

E"M</A2 8 2>)<-"*<)>1;<2M*"</?2/,"0-"*+/"$5AA/4/"5@"%97;)*25>")9?212>4"5@@2;/"21"</Q72</9"@5<"#$%&'")MMA2;)>*1",+5")</")MMA-2>4"@5<'*+/"@5AA5,2>43"E<*I'%>4A21+I"#)*+/8)*2;1I'S;2/>;/I'S5;2)A"S*792/1I")>9" .5<A9" T)>47)4/16" '+/" </?2/," ;)>" 0/" </Q7/1*/9" 5>A2>/")*"

+**M13::7 8 917<?/-67 8 9%/97:L@/:@5<8:SXYZ%XX[!\K)]S^$)26" (A/)1/"170 8 2*"-57<"</Q7/1*"_"*5"`",//G1"M<25<"*5"170 8 2**2>4"-57<"\<)97)*/"S;+55A")MMA2;)*25>6" '+/";5 8 MA/*/9"</?2/,"1+57A9"0/"7MA5)9/9"*5"-57<")MMA2;)*25>6"E"*<)>1;<2M*"</?2/,"21">5*"</Q72</9"@5<'W#$(")MMA2;)>*16"

"

0-+#+'4),7(0"=?)4$&'(

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h);+/A5<d1"9/4</"@<5 8 ")>");;</92*/9"@57<N-/)<"2>1*2*7*25>",2*+";57<1/1"2>"1;2/>;/1I"8)*+/8)*2;1I"%>4A21+"A)>47)4/")>9"A2*/<)*7</I")>9"15;2)A"1*792/13"

- S;2/>;/1'C/646I"025A542;)AI"M+-12;)AI";+/82;)AI

. $""-+(>?5&&-(0"=?)4$&'(

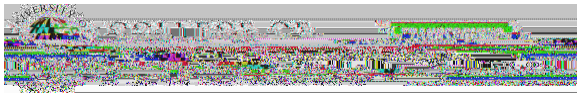
' ,5"M)*+ ,)-1i"#)*+/8)*2;1"K&"S;2/>;/3"

.)45+#)4$?%(

- O78 0/<")>9"KM/<)*25>1
- \/58/*<-"(<50)02A2*-:S*)*21*2;1
- EA4/0<)
- &/)15>2>4I"H71*2@2;)*25>I"(<55@

>?$+'?+(

- "



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- !"\/54<)M+-"$57<1/"CM</@/<)0A-"F78)>"\/54<)M+-"
- !"%;5>582;1"$57<1/"
- !"h/+)?25<)A"S;2/>;/1"$57<1/"C26/6I"E>*+<5M5A54-I"S5;25A54-I"(1-;+5A54-D"

.)45+#)4$?%(

"

- %R*/>125>")>9"E4"T2*/<);-"$57<1/"
- (A)>*"()*+5A54-"
- ./9"S;2/>;/"
- %>*5858 5A54-"&/Q72</8/>*"
- $+/821*<-"V"T)0"
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- (A)>*"S*<7;*7</")>9"P7>;*25>"
- (5,/<"V"'/;+>2;)A"1-1*/81"</Q72</8/>*"
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Y$&-&I7(

- (<2>;2MA/1"5@"h25A54-"W"
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- h25A542;)A"b2?/<12*-"$57<1/"
- \/>/<)A"$+/821*<-"W"
- \/>/<)A"$+/821*<-"WW"
- K<4)>2;"$+/821*<-"W"
- K<4)>2;"$+/821*<-"WW"
- $)A;7A71"W"
- $)A;7A71"WW"
- (+-12;1"W"
- E9?)>;/9"(<54<)8"SM/;2)A2U)*25>"$57<1/13"
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  - \/>/<)A"h25A54-"
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/5+#$%4.7(

- \/>/<)A")>9"E>)A-*2;)A"$+/821*<-"
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- (<2>;2MA/1"

"

- (<2>;2MA/1"5@"(+-12;1"WW"
- $)A;7A71"W"V"W"

"

357%$?%(

- W>*<597;*5<-"(+-12;13"#/;+)>2;1")>9"&/A)*2?2*-"
- W>*<597;*5<-"(+-12;13"P2/A91"
- W>*<597;*5<-"(+-12;13".)?/1"
- %RM/<2 8/>*)A"(+-12;1"W3"#/;+)>2;1I"F/)*"V"P2/A91"
- %RM/<2 8/>*)A"(+-12;1"WW3"%A/;*<2;2*-")>9"#)4>/*21 8"
- (+-12;1"T)05<)*5<-"W>*<597;*25>"
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- W>*/<8/92)*/"'+/5</*2;)A"#/*+591"
- (F nS"l 7)>*7 8"(+-12;1"5<"(<2>;2MA/1"5<"#59/<>"(+-12;1"
- $)A;7A71"WI"$)A;7A71"WWI")>9"$)A;7A71"WWW"
- T2>/)<"EA4/0<)"
- b2@@/</>*2)A"%Q7)*25>1"

"

"

3,+OKPQ(0"=?)4$&'(

P57<"M5112 0A/"M)*+,)-1i"E<*I"(+-12;)A"%97;)*25>I"'%SKTI")>9".5<A9"T)>47)4/13"

!.4(C(5<*@5A25"</Q72</9D"

- e"b<),2>4"
- E<*"'+/5<-"
- E<*"_b"P7>9)8/>*)A1"
- E<*"eb"P7>9)8/>*)A1"
- (<2>*8)G2>4"
- $/<)82;1"C</;5 8 8/>9/9I"07*">5*"</Q72</9D"
- _"()2>*2>4"
- K*+/<"X217)A"E<*"
- E</)1"`"E<*"F21*5<-"

357%$?)-(0"=?)4$&'(

- %R/<;21/"(+-125A54-"
- h25 8/;+)>2;1"#5*5<"T/)<>2>4"
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- (1-;+5A54-"5@"SM5<*")>9"(+-12;)A"E;*2?2*-"
- b2?/<12*-")>9"$7A*7<)A"$5 8M/*/>;/"
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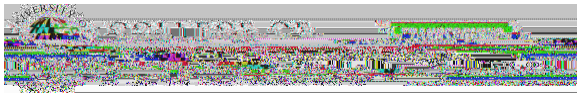

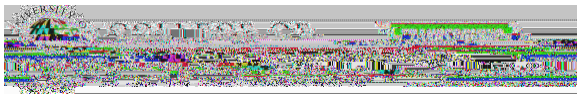

! I I4›?2:›69(

! @@-$?)4$&'(M+)"-$'+%(

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CEAA"9)*/1")</"M<25<"*5"H7>/"5@"*+/"MA)>>/9"-/)<"5@"/>*<-6D"

- oO5?/80/<"!3"(<25<2*-"9/)9A2>/"@5<")AA")MMA2;)>*1"
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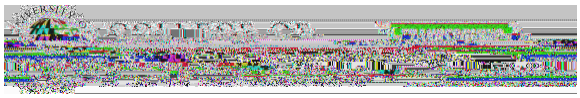

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F&,(0-+#+'4),7(/)'"$")4+%(RZLX[(S70 8 2*")" !IaaaN_Iaaa" , 5<9" /11)-"*+)*")99</11/1"*+/" @5AA5 , 2>4"*+</"M<5 8 M*16"h/"17</"*5"</1M5>9

"

1+%=#+(

(A/)1/" 7MA5)9"*+/" 851*" ;7<</>*" </178/"*+)*" 2>;A79/1")9/82;I" M<5@/1125>)AI")>9"?5A7>*//<"/RM/<2/>;/")>9"2>?5A?/8/>*",2*+";+2A9</>")>9"-57>4")97A*16"W*"21"5G)-"*5"2>;A79/"2>@5<8)*25>"*+)*"5*+/<,21/",57A9">5*"45"5>")"M<5@/1125>)A"</178/6"

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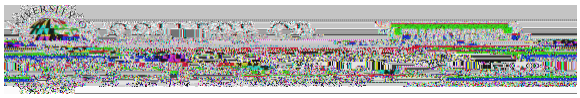
3) : G<0+*!7(%+&(+!			

;#*0ME7G#(+!7(%+&(+!



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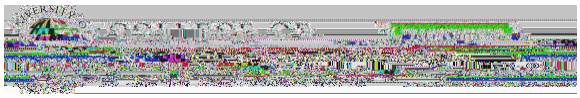
'+/")857>*1"2>"*+/";+)<*1"0/A5,"</@A/;*"*+/"*72*25>")>9"@//1"5@"_a__N_e"En6"W@")982**/9I"-57",2AA"
0/42>"*+/"#$%&'"M)*+,)-"2>"H7>/"_a_`I")>9"*+/"*72*25>")>9"@//"<)*/1" 0/"+24+/<"*+)>"*+/"<)*/1"



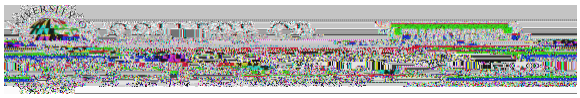
=>2?/<12*-"5@" #)<-A)>9" #)1*/<B1

(

20>RL:(_U(/,+"$4%(

!

3,&I,)#(/&%4%(	>=##+,(8(C(88(	F)--(	>@,$'I(	2&4)-(
2=4&'(				
8'4+,'%5$@(9++(*				pj[a"



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